

# CONSTITUTION AND BYLAWS

## ST. LUKE'S ALUMNI NURSING FOUNDATION, USA

### ARTICLE I. NAME

This corporation shall be known as ST. LUKE'S ALUMNI NURSING FOUNDATION, USA and shall herein be called "SLANF, USA".

Trinity College of Quezon City was granted its University status on July 18, 2006; hence, it is now known as TRINITY UNIVERSITY OF ASIA. This Constitution shall then refer to ST. LUKE'S COLLEGE OF NURSING – TRINITY COLLEGE OF QUEZON CITY as "ST. LUKE'S COLLEGE OF NURSING – TRINITY UNIVERSITY OF ASIA" (hereafter, SLCN-TUA).

### ARTICLE II. MISSION STATEMENT AND OBJECTIVES OF THE ASSOCIATION

#### *Section 1. Mission Statement*

We believe in repaying with gratitude the school that nurtured us to become competent and dedicated nurses we are today. Thus, we, members of the SLANF, USA, pledge to assist our alma mater, St. Luke's College of Nursing -Trinity University of Asia in enhancing its capacity to provide quality nursing education and positive learning environment so as to produce world-class professional nurses in this age of globalization.

#### *Section 2. Objectives of the SLANF, USA shall be:*

- A. To assist and support St. Luke's College of Nursing - Trinity University of Asia in providing and maintaining a high standard of Nursing Education.
- B. To provide and promote programs for the professional, cultural and educational advancement of the members of SLANF, USA.
- C. To promote unity and fellowship among graduates of St. Luke's Hospital School and College of Nursing-Trinity University of Asia residing in the USA and other countries, and to share the unique heritage the alumni have received from their alma mater.
- D. To serve as a link among members of SLANF, USA and St. Luke's College of Nursing - Trinity University of Asia, St. Luke's Trinity Nurses Alumni Association, Inc., Philippines, and St. Luke's Nurses Alumni Foundation, Inc., Philippines.
- E. To participate in activities and projects beneficial to the interest of Filipino-American communities.
- F. To secure funds for charity and engage in such charitable acts as determined by its members as being in accordance with the spirit and traditions of the Filipino people. The Office of the Attorney General of the State of Illinois shall, in accordance with the appropriate rules and regulations, prescribe all disbursements concerning charitable projects.
- G. To receive and receipt for all gifts, bequests, endowments or grants necessary to further the aims of SLANF, USA, and to utilize the same for the objectives of SLANF, USA.
- H. To apply, expend, disburse, grant or contribute its income for the purpose of carrying out the objectives of SLANF, USA or contribute the same to duly organized non-profit corporations or foundations whose purposes and objectives are similar to those for which SLANF, USA has been organized.
- I. SLANF, USA shall not directly or indirectly engage in any activity that would cause it to lose any tax exemption that it now enjoys, in violation of any provisions of the revenue laws of the United States, or affect its privilege to consider contributions to its funds as deductible for income tax purposes.

## **ARTICLE III. MEMBERSHIP**

### *Section 1: Classifications of Members*

- A. Regular Members: Graduates of St. Luke's Hospital School/College of Nursing - Trinity University of Asia residing in the USA and other countries who have paid the annual, biennial and lifetime membership fee.
- B. Associate Members: Individuals who are not graduates of SLCN-TUA, such as physicians, consultants, industry representatives, educators, health care providers, relatives and friends of voting alumni members approved by the Board and who have paid their dues.
- C. Honorary Members: Present and past faculty members of St. Luke's School/College of Nursing- Trinity University of Asia, present and past physicians and medical interns of St. Luke's Medical Center, Philippines or other persons who have rendered distinguished services to SLANF, USA upon recommendation and approval of the Board of Directors.
- D. Emeritus Members: Alumni who have reached the age of 75.
- E. Emeritus members and Past Presidents shall be granted complimentary lifetime membership and qualify as regular members.

### *Section 2: Membership Fee*

- A. Any proposed change or increase in the amount of dues for each membership classification shall be determined by the Board of Directors subject to approval by the general membership. Dues shall be payable in U.S. funds on or before the first day of January in each year for a year membership. Membership dues are for January to December of the same year. Membership shall become delinquent if no payment is received on March 15.
- B. Lifetime members are alumni who have paid lifetime membership fee are recommended by the Membership Committee and approved by a majority vote of the Board.

### *Section 3: Duties, Rights, and Privileges*

- A. All members shall uphold, support, and abide by the Constitution and Bylaws of SLANF, USA.
- B. Only Regular members shall be eligible to vote, serve as officers, be members of the Board of Directors and appointed as Chairpersons of standing committees by the President.
- C. Associate and Honorary members shall not be eligible to vote, run for office, or serve on standing and/or special committees.
- D. All members shall have the right to receive copies of the Constitution and Bylaws of SLANF, USA, newsletters and other publications of SLANF, USA via the SLANF, USA website, electronic mail or by regular mail upon the member's request.

### *Section 4. Reinstatement and Resignation*

#### *A. Reinstatement*

Any member, whose membership was terminated for failure to pay the membership fee, may be reinstated by paying a full year's fee and by filing a written application form with the Membership Committee.

#### *B. Resignation*

Any member who resigns shall not be relieved of the duty to pay any charges that have accrued before her/his nor will she/he be reimbursed any paid dues or lifetime membership fees. Any member may resign by filing a notice of resignation with the Membership Committee Chairperson.

#### *C. Applications*

Persons interested in becoming members of the Foundation shall apply electronically or by mail in accordance with the Foundation's policies and procedures and will be approved as a member upon receipt of her/his membership fee.

D. *Termination*

The Board of Directors may suspend or revoke membership by an affirmative vote of a simple majority of the Board, for cause and after an appropriate hearing in accordance with the policies and procedures for non- payment of membership dues.

E. *Transfer*

Membership is not transferable.

## **ARTICLE IV. OFFICE**

### *Section 1: Designations*

- A. The elected officers shall be the President, President-Elect, Secretary, Treasurer, Internal Auditor, and Press Relations Officer.
- B. The appointed officers shall be chairpersons of the following Committees: Ways and Means, Bylaws, Membership, Nominations and Elections, Publications, Editor-in-Chief, Educational and Professional Development, Awards, Endowment Fund, Advisers, and Chapter Presidents.
- C. The immediate past President shall serve as an ex-officio officer.

### *Section 2: Term of Office:*

- A. The President, President-Elect, Secretary, Treasurer, Internal Auditor, and PRO shall be elected biennially prior to the biennial meeting and shall assume office on January 1 of the next calendar year. All elected and appointed officers shall serve for two (2) years or until their successors are elected or upon his/her death, voluntary resignation in writing; or removal by the majority vote of the Board of Directors
- B. The President-Elect shall become the President following the term of office as President Elect.
- C. The immediate past President shall serve as ex-officio officer and as Executive Director of the Foundation for two (2) years.

### *Section 3: Eligibility for Elective Office*

- A. To be eligible for nomination to any elective office, the member shall have served in a leadership capacity as an officer or committee chairperson of SLANF, USA, nationally and/or in their respective chapters, or has shown exceptional leadership, and whose application shall be approved electronically or by regular mail by the Board of Directors.
- B. Only regular members of good standing who have the willingness to commit to the responsibilities of the position involved are eligible to serve as officers and chairpersons of Standing Committees.
- C. Where only one nominee aspires for a position, the Board of Directors may declare the nominee elected by unanimous consent or "by acclamation".

### *Section 4: Vacancies*

Vacancies in any office by reason of health, resignation, death, termination or disqualification may be filled in the following manner:

- A. President: the President-Elect shall become acting President until the end of the term and shall automatically accede to the presidency for the ensuing term.
- B. President-Elect: the Board of Directors shall fill the vacant office from the currently seated board members by majority vote.

- C. President and President-Elect: The Executive Director shall appoint an acting President to serve until the end of the President's term. The President and President-Elect shall be elected on the next scheduled election
- D. Other elected officers: The Board of Directors shall fill said office from the general membership and the board members by majority vote.

*Section 5: Removal of Officer*

- A. Officers elected by the general membership may be removed from office by majority vote of the Board of Directors if in their judgment it shall serve the best interest of the Foundation.
- B. Officers elected or appointed by the Board of Directors may be removed from office by majority vote of the Board of Directors if in their judgment it shall serve the best interest of the Foundation.

*Section 6: Duties of Elected Officers*

The duties of the officers shall be such as are implied by their respective titles, specified by the Bylaws, Standing Rules, and Policy and Procedure Manual, and prescribed by the Board of Directors.

A. President

1. Shall have the general powers of supervision and management usually vested in the office of the President of a not-for-profit corporation under the laws of the State of Illinois, subject, however, at all times, to the direction and control of the Board of Directors.
2. Shall preside at all meetings of the Executive Board, Board of Directors and of the General membership.
3. Shall appoint and terminate committee chairpersons with the approval by majority vote of the Board of Directors.
4. Shall be the official representative for the SLANF, USA.
5. Shall serve as ex-officio member, without the right to vote, of all committees, except the Nominations and Elections committee.
6. Shall communicate with all the Chapter Directors as needed.
7. Shall write checks in the absence or disability of the Treasurer.
8. Shall coordinate with the Treasurer to file renewal of registration as a not-for-profit organization and of tax exempt status.
9. Shall review the current state of finances of the foundation with the Finance Committee every six (6) months.
10. Shall become the Executive Director after her/his term.
11. Shall qualify to become a Lifetime member commencing at the end of her/his term as President.
12. Shall submit an annual report of SLANF, USA at the Board of Directors' biennial grand reunion meeting.

B. President-Elect

1. Shall automatically accede to the presidency when the President's term ends.
2. Shall become acting President and assume the President's duties in the event of the President's absence, disability, death or resignation.
3. Shall perform all duties as may be delegated by the President.

4. Secretary

5. Shall record and keep the minutes of all the meetings of the Executive Board and Board of Directors. Shall be charged with submitting all the minutes of the meetings of the Executive Board and Board of Directors to the Publications Committee for posting in the SLANF, USA website.
6. Shall be responsible for giving notices of meetings to the Executive Board and Board of Directors.
7. Shall preserve all correspondence, reports, Bylaws and Policy and Procedure Manual in a permanent file.

8. Shall review all duties pertaining to the office and revise them if necessary as approved by the Board of Directors
9. Shall initiate roll call and keep log of attendance to all meetings.
10. Shall keep records of all CEU programs and attendance at continuing education programs.
11. Shall submit the minutes of all general membership meetings to the Publications Committee for the purpose of posting in the SLANF, USA website; and to mail copies to those without access to the Internet upon the member's request.
12. Shall perform such duties as delegated by the President and the Board of Directors
13. Shall send copies of all records in her/his possession to her/his successor and original copies to the Executive Director within thirty (30) days from the end of his/her term.

#### C. Treasurer

1. Shall have the custody of all the funds and other financial accounts of SLANF, USA.
2. Shall collect monies due to SLANF, USA and issue corresponding receipts.
3. Shall deposit all checks, notes or other evidence of payment to SLANF, USA, coming into his/her possession, in a bank selected and approved as the depository of the funds of the Foundation.
4. Shall maintain and manage bank accounts and investment funds and review, update and make recommendations regarding investment of funds.
5. Shall review the current state of finances of the Foundation with the Finance Committee every six (6) months.
6. Shall keep an accurate account of all monies received and disbursed; shall enter and note them regularly in the books of SLANF, USA.
7. Shall provide an annual financial statement report to the Board of Directors.
8. Shall file or archive all financial reports and copies given to the Secretary and Executive Director.
9. Shall submit an audited financial report to the Board of Directors and members at the biennial meetings.
10. Shall sign checks with the President of the Foundation or designee. The Treasurer, President and designee shall have their signatures on record for all investments of SLANF, USA and shall approve reimbursement of invoices within thirty (30) days of submission.
11. Shall review all duties pertaining to the office and revise them when approved by the Board of Directors.
12. Shall perform all other duties incidental to the office of Treasurer of a not-for-profit corporation under the laws of the State of Illinois, subject, at all times, to the direction and control of the President and Board of Directors.

#### D. Internal Auditor

1. Shall be responsible for the inventory and auditing of financial assets.
2. Shall check, review and make sure that all orders and resolutions approved by the Board of Directors are implemented.
3. Shall ensure financial accountability of the officers and the Foundation.
4. Shall review the current state of finances of the Foundation with the Finance Committee every six (6) months.
5. Shall perform all other duties directed, by the Board of Directors.

#### E. Press Relations Officer (PRO)

1. Shall handle all publicity, advertising, and press releases of the organization.
2. Shall assist the Secretary in handling correspondence and distribution of minutes of meetings.
3. Shall collect/solicit articles from members for publication in the Newsletter.
4. Shall be responsible for promoting the image and reputation of SLANF, USA.
5. Shall collaborate updates and publications in the website with the Webmaster.
6. Shall perform other duties directed by the Board.

## *Section 7: Duties of Appointed Officers*

### **A. Executive Director**

1. Shall be the Administrative Officer of SLANF, USA, subject at all times to the direction and control of the Board of Directors.
2. Shall have general supervision, direction and active management of the business and affairs of SLANF, USA.
3. Shall execute all orders or resolutions of the Board of Directors.
4. Shall keep all records of SLANF, USA, the membership roll, minutes of meetings, resolutions and other records of the Foundation under the supervision of the Board of Directors.
5. Shall be charged with the safekeeping of additional books and papers as the Board of Directors may direct.
6. Shall keep the proper books of accounts and receipts required by the revenue services of both the federal and state governments.
7. Shall perform all duties incidental to the office of a secretary of a not-for-profit corporation under the laws of the State of Illinois, subject, at all times to the direction and control of the Board of Directors.

### **B. Chapter Presidents**

1. Shall be elected by their respective chapters - (East Coast, Midwest, North California, South California, and Canada. The chapter activities are independent of SLANF, USA.
2. Shall, upon payment of membership dues to the SLANF, USA, be recognized as a member of the board and serve as a liaison of the local chapter to the SLANF, USA
3. Shall report to and attend the Board of Directors meeting or appoint a designated representative from its chapter to do so.
4. Shall serve as chairperson of a designated committee.
5. Shall discharge additional duties assigned from time to time by the Board of Directors.

### **C. Advisers**

1. Shall act as advisor to the Foundation on matters in their area of expertise such as, but not limited to: business transactions, management of the Foundation, organizational activities such as fundraising, disbursing of funds, educational seminars for the membership, and filing of Renewal of Incorporation as a Not-for-Profit corporation in the State of Illinois.
2. Shall assist and advise in filing the annual Federal tax returns.
3. Shall adopt and apply the latest edition of the Robert's Rule of Order to questions of parliamentary procedure.
4. Shall serve for 2 years to coincide with the term of the officers; and may also serve indefinitely upon the recommendation of the Board of Directors.

### **D. Editor-in-Chief**

1. Shall be appointed by the President with the approval of the Board of Directors.
2. Shall be the Editor of the official SLANF, USA newsletter.
3. Shall edit and collate articles submitted by the chapters and membership.
4. Shall publish the Newsletter biannually in June and December.
5. Shall distribute official publications to the membership by posting via the SLANF, USA website, by electronic mail and by regular mail upon the member's request.
6. Shall submit a yearly budget for approval of the Board of Directors.
7. Shall maintain journalistic professionalism in publishing the newsletter.
8. Shall send copies of publications to the Executive Director for filing in the archive.

## *Section 8. Other Officers and Agents*

- A. The President, with the consent and approval of the Board, may appoint an Assistant Secretary, Assistant Treasurer and other appointees. Such appointees shall hold their respective offices for

such term or terms and shall exercise their power and perform their duties as shall be determined by the Board of Directors.

- B. Any appointee of the President may be removed from her/his office or position at any time by the Board of Directors whenever, in the judgment of a majority of the Board of Directors, such action will serve the best interest of SLANF, USA.

## **ARTICLE V. GENERAL MEMBERSHIP MEETINGS AND QUORUMS**

### *Section 1. Meetings*

- A. The regular meeting of the members shall be held during the convention. Notice of the time, place, and purpose of the meeting shall be given by written notice.
- B. The meeting of the Board of Directors of the SLANF, USA shall be held during the convention. Notice of time, place, and purpose of the meetings shall be given by notice upon each member of the Board of Directors given personally or by phone, by electronic communication or by mailing to their addresses as it appears on the Membership/Roll of SLANF.USA. At least 30-days notice shall be given of Board of Directors meetings.
- C. The Board of Directors shall hold regular meetings at least once a year.
- D. Special meetings of the Board of Directors may be called by the President of SLANF, USA or at the request of at least three (3) members of the Board of Directors on notice given at least seven days prior thereto.
- E. All meetings of the Board of Directors shall be held at the principal office of SLANF, USA or at such other places designated in the notice of the meeting or via teleconferencing.

### *Section 2. Quorum*

The Quorum in any meeting of the Board of Directors shall be any number but not less than three (3), provided the members have been duly notified by mail, telephone, electronic email or personal communication of the date, time, and place of the meeting.

### *Section 3. Determination of Questions*

All questions at all meetings of the Board of Directors of SLANF, USA shall be determined by majority vote of the Directors present and voting, except in cases where the affirmative vote of Directors greater than a majority of those present and voting shall be required by these By-Laws or by applicable law or regulation of the State of Illinois.

### *Section 4. Electronic Meetings.*

The Board of Directors, Executive Board, Advisers, Standing Committees and special committees are authorized to meet by telephone conference or through other electronic communications media, provided the members may simultaneously hear or email each other or engage in the chat room and participate in the proceedings.

## **ARTICLE VI. BOARD OF DIRECTORS**

### *Section 1. Composition*

The elected officers, appointed officers, the Immediate Past President, Advisers, Editor in Chief, Chapter Presidents, and Chairperson of all standing committees shall constitute the Board of Directors.

*Section 2. Duties*

- A. Shall consider any proposal brought to its attention by the President or the Executive Board and any written requests from members.
- B. Shall ratify any emergency action by the Executive Board between Board meetings.
- C. Shall make recommendations for action by the SLANF, USA.
- D. Shall adopt or revise standing rules.
- E. Shall formulate and approve the budget.
- F. Shall consider unbudgeted disbursements for approval.
- G. Shall, by majority vote, remove any member of the Board of Directors for neglect of duty.
- H. Shall recommend, initiate and direct the activities of the organization subject to the provisions of the Bylaws and the resolutions enacted by the Executive Board
- I. Shall fill vacancies in elective offices.
- J. Shall have the final approval of all activities of the association.

**ARTICLE VII.  
EXECUTIVE BOARD**

*Section 1.*

The Executive Board shall consist of the elected officers: President, President Elect, Secretary, Treasurer, Auditor, Press Relations Officer and Executive Director.

*Section 2.*

The Executive Board may make emergency decisions between regular meetings of the Board of Directors.

*Section 3.*

The Board of Directors, at the Board's next regularly scheduled meeting, must ratify any action taken by the Executive Board.

*Section 4.*

Three members shall constitute a quorum of the Executive Board.

**ARTICLE VIII.  
COMMITTEES**

*Section 1. Composition*

Standing Committees shall be: Bylaws, Publications, Finance, Ways and Means, Membership, Nominations and Elections, Educational and Professional Development, Awards, and Endowment Fund. With the exception of the Finance and the Publications Committees, the other committees shall be composed of a Chairperson, appointed by the President with the approval of the Board, and at least three members recommended by the Chairperson and approved by the Board.

*Section 2. Bylaws*

The Bylaws Committee shall be composed of a chairperson and at least 3 members.

*Section 3. Publications*

The Publication Committee shall compose of the PRO as a chairperson and at least 3 members. The Webmaster is appointed by the President with the approval of the Board. He/she will manage and update the SLANF, USA website @ [www.slanfusa.com](http://www.slanfusa.com).

*Section 4. Finance*

The Finance Committee shall be composed of the President, Treasurer, Auditor, President Elect and the Executive Director.



*Section 5. Ways and Means*

The Ways and Means Committee shall be composed of a chairperson and at least 3 members.

*Section 6. Membership*

The Membership Committee shall be composed of a chairperson and at least three (3) members.

*Section 7. Nominations and Elections*

The Nominations and Election Committee shall be composed of an appointed Chairperson, three (3) Board members and two (2) members from the general membership designated by the Chairperson.

*Section 8. Educational and Professional Development*

The Educational and Professional Development Committee shall be composed of an appointed Chairperson and at least three (3) members.

*Section 9. Awards*

The Awards Committee shall be composed of a Chairperson and at least three (3) members.

*Section 10. Endowment Fund*

The Endowment Fund Committee shall be composed of an appointed Chairperson and at least three (3) members.

**ARTICLE IX.  
ELECTRONIC MEETINGS**

*Section 1.*

The Executive Board, Board of Directors, Standing committees, and Ad Hoc or Special committees are authorized to meet by telephone conference or through other electronic communications media, provided that all the members may simultaneously hear each other and participate during the meeting. Note: This is according to the Illinois Revised Code and a safety measure for necessary electronic meetings.

*Section 2:*

The Webmaster collaborates with the Publications Committee to update the website. Any information that can be downloaded from the website shall be approved by the Board of Directors.

*Section 3:*

The Website moderator shall screen articles/photographs submitted for posting in the SLANF, USA website @ [www.slanfusa.com](http://www.slanfusa.com).

*Section 4:*

Fees will be charged to any business who wants to link with the website. This fee will be determined by the Board of Directors.

**ARTICLE X.  
COMPENSATION AND INDEMNIFICATION**

*Section 1: Compensation*

SLANF, USA is a non-stock, not-for-profit Corporation and its funds, monies, and property shall not inure to the benefit of any member, officer, director, or private individual. Officers and members of the Board of Directors of SLANF, USA and committee members shall be volunteers and shall receive no compensation from SLANF, USA or any of its Chapters; however, they may be reimbursed for any out-of-pocket expense, disbursements, or liabilities made or incurred by such person on account of SLANF, USA

or in connection with the management and affairs of SLANF, USA. The provision of this section shall not be deemed to exclude the right of any person indemnification as provided in the following section of this article.

*Section 2: Indemnification*

Every person who is, shall be, or shall have been an officer or member of the Board of Directors or personal representative of SLANF, USA shall be indemnified by SLANF, USA against all costs and expenses (including but not limited to Attorney's fees, damages and reasonable amounts paid in settlement) reasonably incurred by or imposed upon him/her in connection with or resulting from any action, suit or proceeding to which she/he may be made party by reason of being or having been an officer or a member of the Board of Directors of SLANF, USA or any Chapter thereof, except in relation to such matters as to which she/he shall be adjudicated in such action suit or proceeding to have acted in bad faith and to have been liable by reason of willful misconduct in the performance of her/his duties as such director or officer.

**ARTICLE XI.  
FISCAL YEAR**

The fiscal year shall begin on the 1st day of January of each year and end on the 31st of December.

**ARTICLE XII.  
AMENDMENTS**

These Bylaws may be altered, amended or repealed and new Bylaws adopted by the majority vote of the members present at a meeting in which there is a quorum or by publication to the memberships of revised Bylaws at least 30 days before the proposed Bylaws is favorably voted upon.

**ARTICLE XIII.  
PARLIAMENTARY**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the proceedings of the SLANF, USA in all cases to which they are applicable and in which they are not inconsistent with these Bylaws or any special rules of order that SLANF, USA may adopt.

**ARTICLE XIV.  
WAIVER OF NOTICE**

Unless otherwise provided by Law, whenever any notice is required to be given by any provision of the Bylaws, such notice may be waived in writing signed by the person or persons entitled to such notice, whether before or after the time such notice was to be given.

**ARTICLE XV.  
CONTRACT, CHECKS, DEPOSITS, AND FUNDS**

*Section 1: Contracts*

The Board of Directors may authorize any officer or officers, agent or agents to enter into any contract to execute and deliver any instrument in the name and on behalf of SLANF, USA, and such authority may be general or confined to specific instances.

*Section 2: Loans*

No loans shall be contracted on behalf of SLANF, USA and no evidence of indebtedness issued in the name of SLANF, USA shall be signed by such officer(s) or agent(s) of SLANF, USA, unless said obligation has been determined and approved by resolution of the Board of Directors.

*Section 3: Checks, Drafts, etc.*

All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness issued in the name of SLANF, USA shall be signed by such officer or officers, agent or agents of SLANF, USA determined and authorized from time to time by resolution of the Board of Directors.

*Section 4: Deposits*

All funds of SLANF, USA shall be deposited in such banks, trust companies or other depositories as the Board may select and approved.

**ARTICLE XVI.  
DISSOLUTION**

In case of dissolution and after all debts of SLANF, USA have been fully satisfied, all of the assets of SLANF, USA shall be donated to ST. LUKE'S COLLEGE OF NURSING - TRINITY UNIVERSITY OF ASIA.

Bylaws revisions:

Unless otherwise provided for in these Bylaws, all amendments shall become effective upon its adoption.

BYLAWS REVISIONS:

Revised (July 1995)

Amendments (July 1997): Vice-President to Vice-President/President Elect Directors-at-Large from nine to one SLANF member from each organized Chapter.

Amendments (June 1998): Meetings from annual to every convention time reflecting the change of yearly reunions to every two years.

Revised (July 2004): Proposed Amendments presented by the Board and approved by the Membership.

Revision (February 2006) Proposed revision presented to the Board and approved by Membership on June 2006. BYLAWS COMMITTEE: Elisa Calvelo Pamintuan, Emil Nieveras, Aireen Vigilia Aguilar, Aurora Rebotira, Araceli Mateo

Revision (June 2008) Proposed revision presented to the Board and approved by Membership on July 2008. BYLAWS COMMITTEE: Chair, Christine Rillera Ferrer, Virginia Cacho Almiron, Aurora R. Rebotira, Adviser, Claro Mamaril, Esq.